

Zero Tolerance Disciplinary Policy and Procedure

San Luis Obispo Duplicate Bridge Club

Policy

The ultimate purpose of the Z-T Policy is to create a pleasant atmosphere in the SLO Duplicate Bridge Club by eradicating unacceptable behavior in order to make the game of bridge more enjoyable for all. Duplicate Bridge is a competitive activity, and by its very nature, at times is bound to create conflict. Below are examples of commendable behavior:

- Being a good “host” or “guest” at the table
- Greeting others in a friendly manner
- Praising the bidding and/or play of the opponents
- Having two clearly completed convention cards readily available to the opponents.

The following are examples of behavior that will not be tolerated:

- Badgering, rudeness, insinuations, intimidation, profanity, threats or violence
- Negative comments concerning opponents’ or partner’s play or bidding
- Any behavior that impacts other peoples’ enjoyment of the game
- Constant and gratuitous lessons and analyses at the table
- Loud and disruptive arguing with a Director’s ruling

Procedure

1. If a player at the table behaves in an unacceptable manner, the Director should be called immediately. Anyone at the table observing the inappropriate behavior can call the Director. If the Director hears loud voices they are to go to the table and intervene.
2. The Director will assess the situation and give ½ board point penalty to the offender/offenders. Penalties given at the table will be followed up by a written notice beginning the disciplinary process for the offender/offenders.
3. The 2nd infraction of an offender will include ½ board penalty at the table and a written notice for suspension of 1 month.
4. The 3rd infraction of an offender will include ½ board penalty at the table and a written notice for suspension for 6 months.
5. The 4th infraction of an offender will include ½ board penalty at the table and a written notice for a club ban.
6. If the offender returns after a suspension and has no infractions for 1 year, they will go back to the beginning of the disciplinary procedure.